



NEDWORC Association

Information session

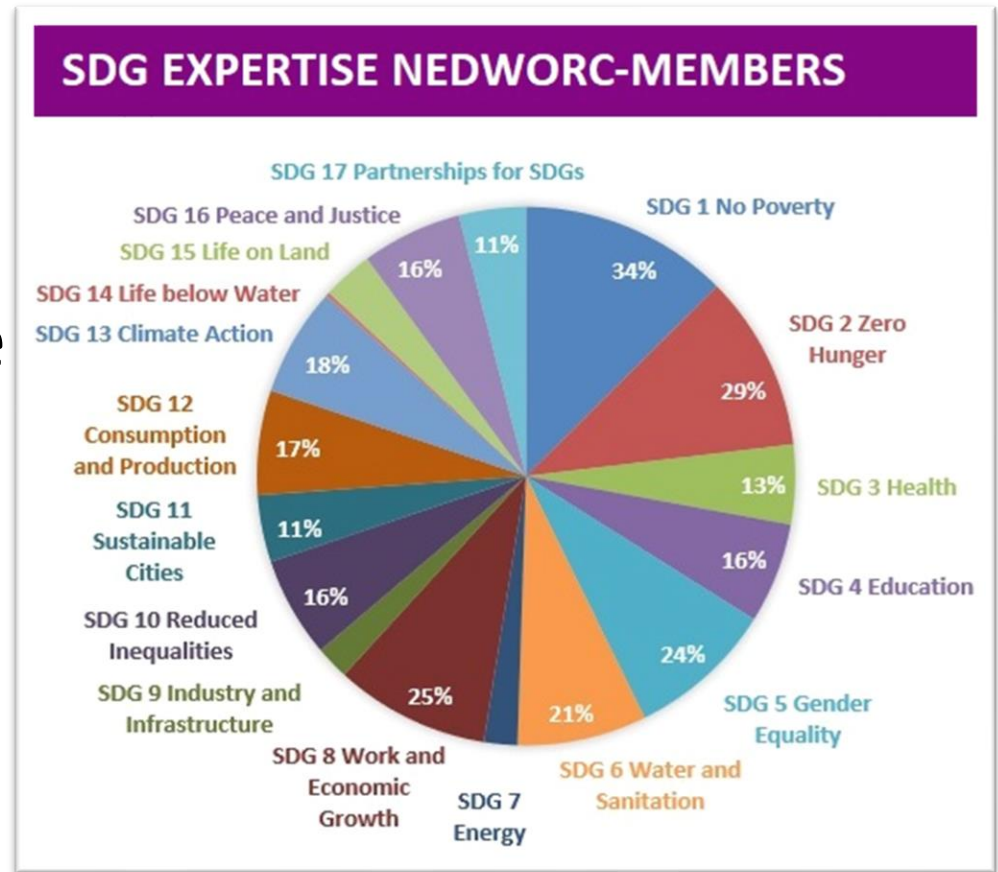
Tuesday 12 December 2023

NEDWORC Association

- 261 Members (April 2023)
- Founded in 1986
- Wide network in International Development
- Thematic and networking events
- Thematic/ working groups

Association for and by the members

Extensive expertise
 in sectors, regions
 and areas of expertise
 (thematic expertise)



Networking and exchange with colleagues in the sector are central (virtual/hybrid)*

Around 3 pillars:

- **Acquisition support*** and information on contract matters*
- **Content:** policy & developments in International Development sector
- **Expertise:** sharing tools, knowledge and experience (training & professionalisation)

NEDWORC members:

- Self-employed: development professional , expert, freelancer/consultant and/or employees*
- Working in the Netherlands (NL), from NL, or location elsewhere

Code of Conduct

Members of NEDWORC Association shall:



ACT WITH INTEGRITY

Work with integrity, transparency, respect and care

Ensure confidentiality

Follow contractual agreements

Do not harm the prestige of NEDWORC Association members and associates

Be accountable

Avoid conflict of interest

Report evidence of misconduct



ACT PROFESSIONALLY

Aim for objectivity, completeness and openness

Cooperate professionally

Acknowledge all contributions of others

Inform the client timely on barriers in completing the assignment

Be frank on client's qualities and limitations

Take safety into consideration



RESPECT FELLOW MEMBERS

Irrespective of age, sex/sexual orientation, gender/gender identity and professional experience

Welcome all members as part of NEDWORC Association

Acknowledge that all add value

Share knowledge and be constructive

Report misconduct



RESPECT CLIENT'S CUSTOMERS

Be aware of your role as intermediary

Aspire to promote the interests of the client's customers, paying attention to any inequalities and supporting gender justice

Do not harm, discriminate and misuse power

Respect local culture and customs

Respect human rights



AVOID SEXUAL HARASSMENT AND MISCONDUCT

Do not commit any form of sexual harassment, gender-based violence or other form of power abuse

Do not demand free services from anyone

Do not engage in sexual relationship with minors, vulnerable persons or anyone in a dependent position



STIMULATE SUSTAINABILITY

Promote social, financial and environmental sustainability

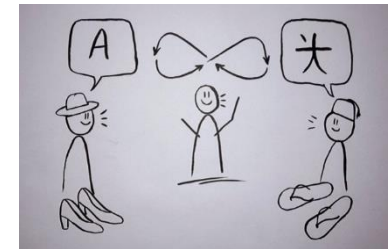
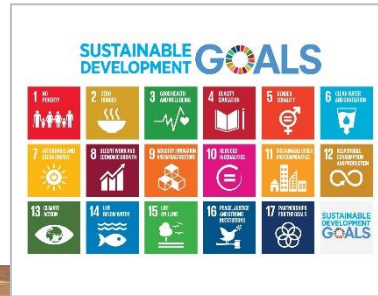
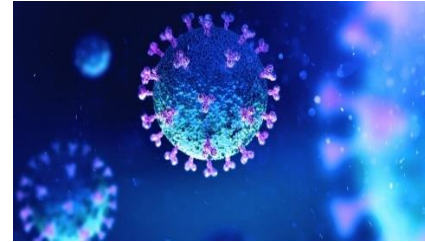
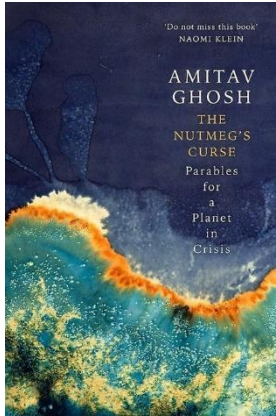
Contribute to (local) capacity development for sustainable interventions

Face to face meetings in Utrecht or online (hybrid events)

KARGaDOOR



Thematic and networking events*

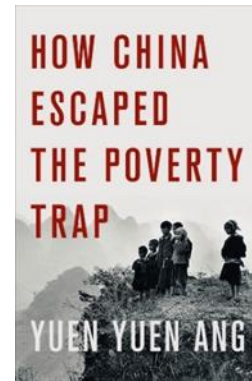


NEDWORC Association online:

- Interactive member forum (Ledenforum)
- Vacancy Alerts (Vacature Alert)
- Website and members site
 - Profiles, info about members, members list
- LinkedIn

Thematic groups (currently):

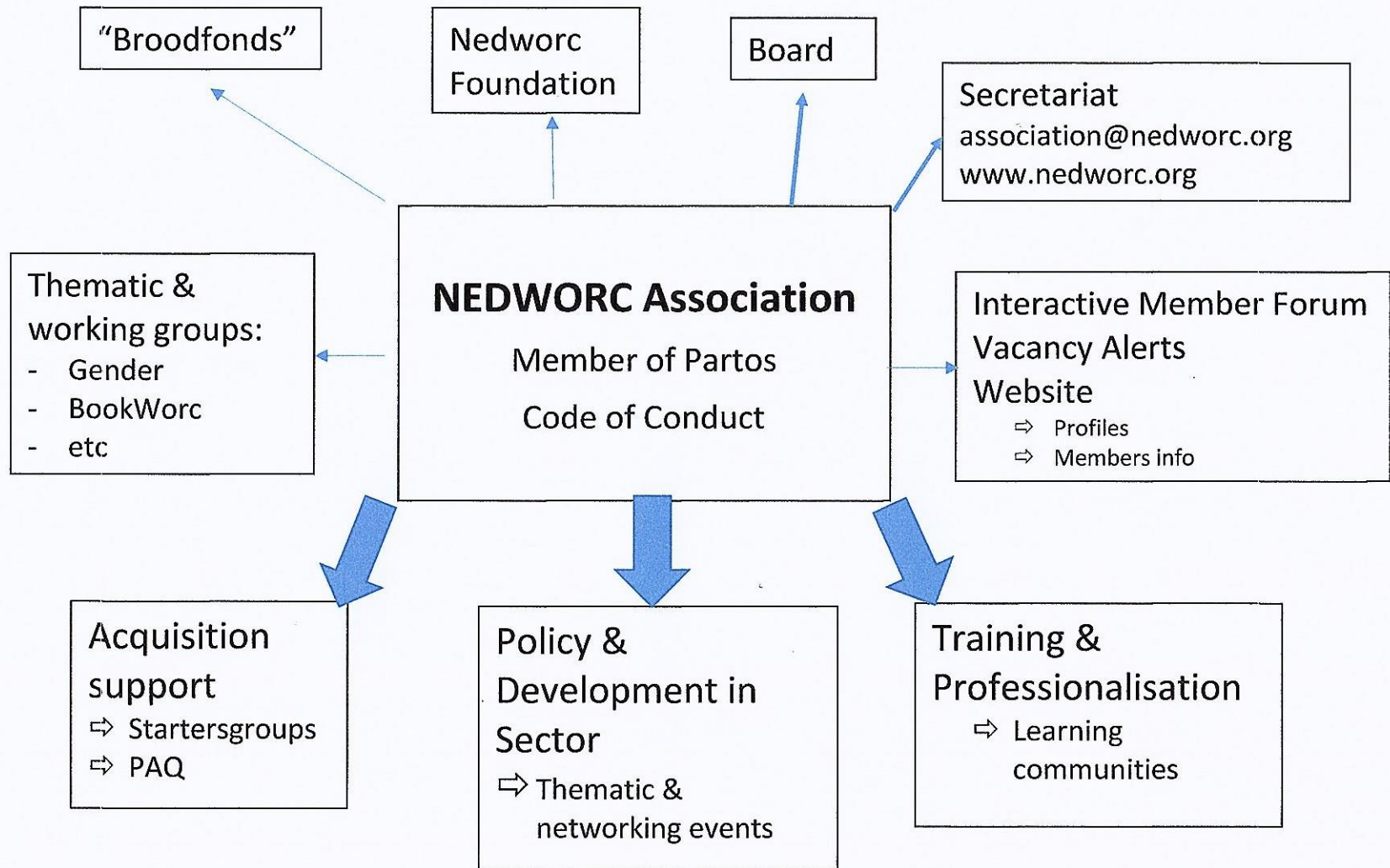
- Boekworc
- Gender group
- Future NEDWORC (working group)
- PAQ



Good to know:

- Nedworc Foundation
- NWW Broodfonds
- Member of Partos

Experts and professionals in international development



THANK YOU!